



**Official Ballot**  
**Custer County, Colorado**  
**Recall Election**  
**Tuesday, August 8, 2023**

Ballot Type: Ballot 1 - Type 1

*Kelley S Camper*

County Clerk - Kelley Camper



To vote for a named candidate, completely fill in the oval to the left of your choice. Use blue or black ink.



To make a correction in a race with more than one candidate, draw a bold line through the oval and candidate name marked by mistake, then fill in the oval next to the correct name. If you voted for the only candidate in a race and want to withdraw that vote, you must request a replacement ballot.



To vote for an eligible write-in candidate, completely fill in the oval to the left of the write-in line, and print the name of the candidate on the line. If a race does not contain a write-in line, you cannot vote for a write-in candidate.

**WARNING:** Any person who, by use of force or other means, unduly influences an eligible elector to vote in any particular manner or to refrain from voting, or who falsely makes, alters, forges or counterfeits any mail ballot before or after it has been cast, or who destroys, defaces, mutilates, or tampers with a ballot is subject, upon conviction, to imprisonment, or to a fine, or both. Section 1-7.5-107(3)(b), C.R.S.

**Custer County**  
**Recall County Commissioner District 3**

**Statement of Grounds for the Recall of County Commissioner District 3**

Commissioner Tom Flower has betrayed the Custer County Commissioner office, abandoned his Oath and is derelict in his duties. The Colorado Independent Ethics Commission, found that Mr. Flower violated §24-18-109(3)(a), C.R.S., in multiple respects:

1. By failing to disclose his personal or private interest in the matter,
2. By failing to recuse himself from the matter, and
3. By attempting to influence his fellow commissioners in voting on the matter.

The issue was related to overtime payment to Board of Health employees, which included his wife. According to the Ethics Committee, Mr. Flower's actions constituted a breach of the public trust for private gain pursuant to § 24-18-103, C.R.S. Mr. Flower was fined, accordingly. Mr. Flower is a liability to the County. He has also created a hostile work environment at the Custer County Courthouse for some employees. At a December 2021 meeting, Planning and Zoning Director, Jackie Hobby, told the BOCC that her pending resignation was due to Mr. Flower's continual harassment. The BOCC sanctioned Mr. Flower, by removing his management responsibilities and requiring him to attend sensitivity and leadership training. Mr. Flower needs to be recalled to save the county and a successor candidate needs to be elected.

**Statement of Incumbent County Commissioner District 3**

In August of 2020, during a BOCC meeting, I failed to publicly notify then-commissioner Jay Printz and commissioner Bill Canda that Cindi Flower was my wife when I discussed and voted on a motion to pay the employees of the Public Health Agency, of which she was an employee, and then-assistant IT director Alex Anderson for overtime hours worked during the height of the COVID pandemic. The motion was made by Printz, seconded by Canda. During discussion of the motion, I debated that the BOCC should make the decision as to paying the overtime and not the Corona Virus Relief Fund committee. I should have abstained from that vote due to a potential conflict of interest.

I believe the body of work that I have performed as Commissioner in the last 5 ½ years speak to my dedication and commitment in serving the public to the best of my ability. As a voting member of the Region 15 Opioid Consortium, member of the Tripartite Board of Directors for the Community Service Block Grant program, Vice-chairman of the State Underfunded Court Commission and voting member of the Central Front Range Transportation Planning Region, I am representing our county at the local, regional and state levels. My involvement in water issues, attainable housing, weed management, broadband, recycling, Short Term Rental regulations, the county fair and both municipalities are an effort to make Custer County a better place to live.

I'm sure that you and I are disheartened and tired of all the hatred, negativity and divisiveness in our county. Please do not support a misguided attempt to recall an elected county commissioner. If you believe you have all the facts and are disappointed in my performance as a county commissioner, then vote for my opponent(s) in the November 2024 Commissioner election.

**Recall Question**

Should Tommy G. Flower, County Commissioner District 3, be recalled from office?

Yes

No

**District 3 Successor Candidates**

Vote for One

Lucas D. Epp

Write-in